

2024-2029 Strategic Plan Steering Committee

Meeting #6
March 12, 2024
Glen Burnie High School

Enjoy dinner, music, and the
company of your colleagues!

We will begin shortly.

Welcome!

Dr. Mark T. Bedell

Superintendent of Schools



Objectives

1. Refine goals and strategies through the lens of core beliefs.
2. Build out equity commitment across the plan.

Agenda

- Welcome/Introductions
- Review and refine goals and strategies
- Evaluate equity commitment in all priorities
- Next Steps



Meeting Norms

- Engage
- Seek to understand others' views
- Think short-term and long-term
- Share the 'air time'
- Commit to this time and your colleagues
- When you hear the chime or see hands raised, complete your thought and then bring your attention to the group.

Session #5 Recap

1. Brainstorming of goals and strategies with priority leads.
2. Drafting of equity commitment, engagement opportunities, and urgency statements.



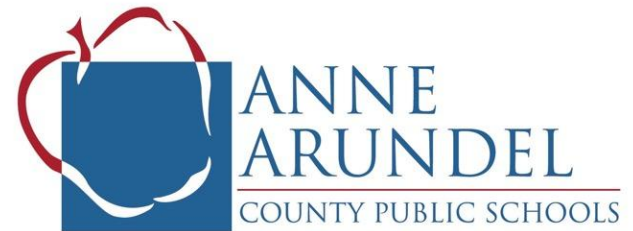
Get to know your table partners

Introduce yourself to your partners and share your response to the following question:

*If you could know the answer to one 'unsolved mystery',
what would it be?*



Maryland Blue Print Updates



Refinement Protocol

Three Rounds (25m each round)

- (2m) Introductions and table lead shares overview of the priority
- (5m) Table reviews the goals and strategies that have been shared so far through the lens of the core values
- (5m): Table refines, adds, or deletes goals and strategies based on the reflection
- (2m): Table identifies the most important goal from their perspective and identifies metrics that show progress towards that goal
- (5m): Table aligns activities/strategies to help the district achieve the identified goal
- (5m): Table reflects and refines equity commitment, engagement opportunities, & urgency statement
- (2m): Transition-Table leads rotate after round 1; Participants rotate after round 2

After round 3: Table leads prepare to share out. Through discussion with the members of the final round, identify a top goal(s) or strategy(ies) and add that to the chart paper.

Equity Alignment

At your table,

- Review the equity commitments shared for each priority.
- Discuss:
 - What's missing and/or should be modified?
 - What are the additional opportunities for incorporating equity into the priorities?

Representatives from each table will have the opportunity to share 1-2 key takeaways.

Next Steps

Share content with Leadership Team

Steering Committee Meeting #7

Final Meeting

- Thursday, April 11, 2024
Northeast High School
- Draft plan
- Implementation plan



Thank you for your feedback!



I appreciate...



I wish...



I wonder...

Take a moment to respond to one or more of the stems as you reflect on the session tonight or the strategic planning process.